

Easy Ways To Follow Up After Your IT Interview



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Getting the ideal IT role often involves a lot of patience. You need to regularly check job listings, interact with your IT recruitment company to discover new opportunities that match your skills, and constantly write new cover letters and CV.

When you finally land an interview, the chances are you'll be eager to hear back from your potential employer as quickly as possible. While there's not a lot you can do to accelerate the company's hiring decisions, following up with a hiring manager or recruitment team can be beneficial.

The right approach to the "follow-up" phase helps to convey your passion and interest in the job you've applied for. It also lets you keep employers updated about your situation and demonstrate your soft skills (such as excellent communication).



The key to success is knowing how, when, and why to follow up effectively.



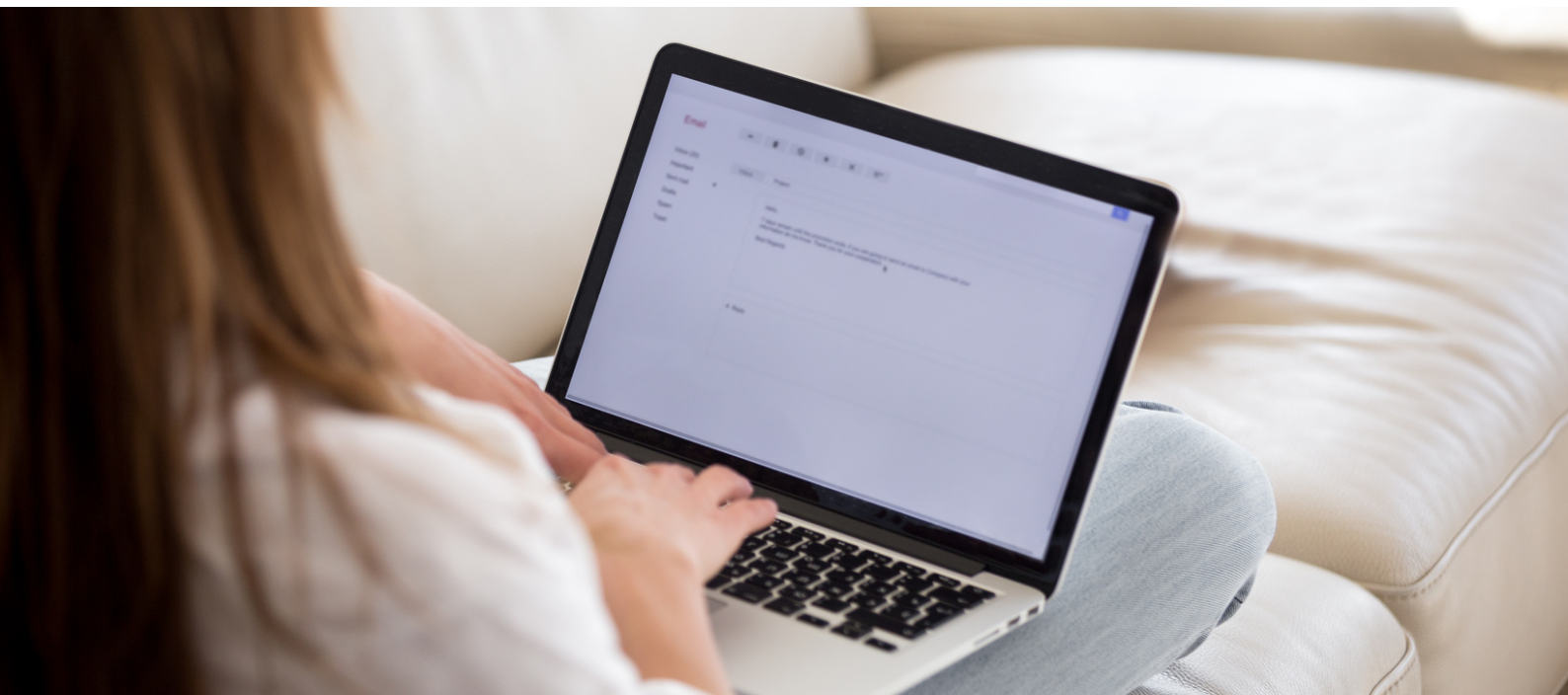
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There's a right and wrong way to follow up after a IT job interview.

Contacting a company too frequently could make you seem overly eager (and pushy), which might harm your chances of getting the role you want. However, failing to follow up completely could make you seem disinterested or less memorable to your interviewer.

The best way to approach the follow-up process is to set the foundations at the end of your interview. Ask the interviewer when you can expect to hear back from them about the next steps and if they have any specific preferences about how you should contact them.

Using this information, you can effectively navigate the following three methods of following up after your job interview.



The Power of Thank-You Notes



The thank-you note is the one message you can send to every interviewer immediately after your IT job interview. It doesn't ask them for an immediate decision or push them for more information; it simply shows you're grateful to have an opportunity.

Typically, sending this note between 24 and 48 hours after the interview is a good idea. You can send your thank-you note via email, text, or social media, or even leave a voicemail.

Whichever method you choose, keep the note short and sweet. Express gratitude and mention one specific thing about the interview that resonated with you, reinforcing your enthusiasm for the IT role.

You can also use this opportunity to highlight why you think you're a good fit for the role. For instance, if you were excited to hear about the company embracing more tech, mention that and note how you're currently experimenting with innovative solutions yourself.

What to Include In Your Follow-Up Email or Message

If you're sending a follow-up email or message, keep things straight to the point. If you send an email, include a specific subject line, such as: "John Smith: Re: Interview on 5th April, 2 pm". Start the email by using your interviewer's name and reminding them of your name: "Hello Jane, this is John Smith; we spoke on [Date, time]".



Again, keep this note short and straight to the point. The content should be similar to your thank-you note, expressing your interest and excitement about the IT role. It might help to reference something you've recently heard about the company or industry. For instance, you could congratulate the team for winning a recent award.

Ask if there's any additional information you might be able to provide that could help the company's hiring decision, and let them know you're looking forward to hearing from them.

Follow-Up Etiquette

Knowing how to follow up effectively after a IT job interview is a great way to demonstrate your passion for a role and excitement about a job. However, it's important to use the right approach. Here are the three things you should focus on:

Getting the Timing Right:

While you can immediately contact a hiring manager with a thank-you note, you shouldn't ask for information about their decision too quickly. Nor should you constantly bombard them with endless messages. Follow up once after the date your hiring manager gives you, indicating when they'll be making their hiring decision, and then wait.

The only time to avoid this rule or reach out earlier than the date is when something changes in your situation. For instance, you can inform your hiring manager if you get an offer from another IT company or acquire a new certification.



Follow-Up Etiquette

The Content and Tone:

Regardless of what happened in your interview, always thank the hiring manager for the opportunity when sending follow-up messages. Expressing your passion and excitement about the IT role is also important. Be professional, friendly and enthusiastic with your tone of voice. Remember to reference the interviewer by name, too.

Personalising the Message

When following up with an interviewer, take a personalised approach. Call the interviewer by name and reference specific things in the interview. Hopefully, you will have taken notes throughout the interview, so you'll know what to mention.



Follow Up on Your IT Interview the Right Way



Mastering the art of IT interview can significantly improve your chances of getting the role you want and pave the foundations for a positive relationship with the leadership team in your new company.

Knowing when and how to send a thank-you note, follow-up message, and feedback request will help you navigate the post-interview phase professionally and confidently.



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Our founder, Rachel Constant-Taylor, started in recruitment in 2006, the same year her youngest daughter was born. With a background in the IT industry since leaving school, moving into IT recruitment was a natural fit for her, combining her real-world knowledge of working in Tech companies with her love of people. She saw an opportunity in 2012 to create a unique recruitment agency of her own that delivered exceptional service and expertise.

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